

HFT 6.	<p><b>Energy Institute High School</b>          We have a foreign language teacher that was removed from his position at Energy several months ago and was replaced by a substitute who does not speak the language he is to teach. The principal did not notify the parents as required by law within 10 days. That their children were being taught by someone who had not "demonstrated competency in the subject area taught." That notice was not sent until April 15, 2016. Also the teacher who was removed is still listed as the teacher of record even though he is not at the building and has had nothing to do with assigning grades.</p>	Chief School Office – Secondary Esther Omogbehin  Response provided by:
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**WRITTEN RESPONSE:**

HFT 7.	<p><b>Duties of teachers regarding Teaching Assistants.</b>          In order to receive a "3" on TADS Criteria I-3 a teacher is required to "direct classroom aides, paraprofessionals, and other classroom support personnel in a manner that effectively supports lesson objectives." Do teachers have the supervisory authority to issue directives to those classifications of employees?</p>	Office of Human Resources Gloria Cavazos  Response provided by:
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**WRITTEN RESPONSE:**

HFT 8.	<p><b>Grades at Scarborough ES</b>          Teachers at Scarborough are being required to submit grades nearly three weeks prior to the end of the grading period:</p> <p><i>Subject: End of grading cycle 4 for 15-16 school</i></p> <p><i>Teachers and Staff,</i>  <i>This Friday, May 6, 2016 will be the last day to input grades for cycle 4. This will give the administration team time to set up for summer school, make Special education overrides and other special circumstances overrides. If you have any questions or concerns, please see Mrs. Carrion.</i></p> <p><i>Scarborough ES</i></p>	Chief School Officer – Elementary Transformation Schools Grenita Lathan  Response provided by: Grenita Lathan
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**WRITTEN RESPONSE: The deadline will be extended to May 13<sup>th</sup>.**

HFT 9.	<p><b>School Discipline and Safety</b>          We have had two teachers at Key Middle School attacked by students and instead of punishing those students, one teacher was pressured into resigning and the other is recommended for termination. Can teachers no longer defend themselves without fear of being fired?</p>	Office of Human Resources Gloria Cavazos  Response provided by:
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**WRITTEN RESPONSE:**

**Meeting:**  
**Next Meeting:** Wednesday, June 1, 2016, 4:45 p.m. in 3SE06